

COUNTYWIDE STRATEGIC PLAN UPDATE

BUDGET POLICY COMMITTEE

January 11, 2022



BOARD OF SUPERVISORS ADOPTION

- **Board of Supervisors adopted the following elements of the plan on October 5, 2021:**

- ✓ Ten Community Outcome Areas
- ✓ Indicators of Community Success
- ✓ Proposed Strategies

- **Also Shared:**

- ✓ Sample Metrics
- ✓ Implementation Framework



IMPLEMENTATION FRAMEWORK

Fairfax County Community
Drives our Community Outcomes

Board of Supervisors
Adopts Plan, Sets Strategic Direction, and Provides Oversight

County Executive
Accountable for Plan Implementation

Deputy County Executives
Sponsors for the Ten Community Outcome Areas

Chief Equity Officer
Alignment with One Fairfax

County Executive Leadership Team Identifies and Deploys Small, Action-Oriented Teams of Key Staff for each of the Ten Community Outcome Areas, led by a designated Champion

MOVING FORWARD

- Adopted Countywide Strategic Plan and related documents are posted on the website, along with videos that explain the background of the plan's development and highlight the Ten Community Outcome Areas
- Ongoing, active collaboration with departments, to continuously align agency strategic planning work with the framework of the countywide plan
- Active collaboration with the Countywide Data Analytics Unit, to identify an initial set of headline metrics that are connected to the One Fairfax Communities of Opportunity indicators
- Development of crosswalk documents to connect the proposed strategies to related work that has emerged since 2019, identifying work that has started, is in progress, or has been completed
- Under the direction of the Steering Committee and in close collaboration with department directors, the Effective and Efficient Government outcome area will be used to build an implementation template for the other nine areas to follow



ALIGNMENT WITH ONE FAIRFAX AND THE CHAIRMAN'S TASKFORCE ON EQUITY AND OPPORTUNITY



- The strategic plan is a useful vehicle for aligning planning and resources towards achieving broader community success outcomes, and our vision of becoming One Fairfax.
- One Fairfax encourages a centering of the voice of the community and the use of data to help us answer the question, “How are we doing?” to frame decision making, and to inform the strategic investment of county resources to address identified inequities by place and population.
- The Chairman’s Task Force on Equity and Opportunity was convened in September 2020 to better understand the drivers of inequity in Fairfax County, and to develop recommendations for accelerating the county’s progress towards becoming One Fairfax; these recommendations were presented to the Board in February of 2021 and an initial set of actions to address the recommendations was presented in September 2021.
- The recommendations of the taskforce reflect an alignment with the direction articulated in the Countywide Strategic Plan and offer insights to inform strategy and prioritization.
- Both the Countywide Strategic Plan and the Chairman’s Taskforce propose a focus on both **what** we do to serve the community, as well as **how** we do it.

An aerial photograph of a modern city skyline under a bright blue sky with scattered white clouds. The buildings are primarily tall, rectangular structures with a mix of grey stone-like facades and glass windows. In the foreground, there are green trees, a road with traffic, and a parking lot filled with cars. A large, semi-transparent white text overlay is centered across the middle of the image, reading "QUESTIONS AND COMMENTS". Behind the text, there are three large, semi-transparent geometric shapes: a blue cube-like shape at the top, a red cube-like shape in the middle, and a grey cube-like shape at the bottom, all appearing to be part of a larger architectural or design concept.

QUESTIONS AND COMMENTS