

**COMPENSATION PLAN - Fiscal Year 2024  
PAY PLAN - F**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
<b>F17</b>	<b>ANNUAL</b>	57,340.61	60,206.85	63,218.06	66,378.83	69,699.76	76,668.80	80,684.45	84,718.61	88,953.90	93,401.36	98,071.17	102,974.77
	<b>BIWEEKLY</b>	2,205.41	2,315.65	2,431.46	2,553.03	2,680.76	2,948.80	3,103.25	3,258.41	3,421.30	3,592.36	3,771.97	3,960.57
	<b>HOURLY</b>	27.5676	28.9456	30.3933	31.9129	33.5095	36.8600	38.7906	40.7301	42.7663	44.9045	47.1496	49.5071
	<b>H3</b>	19.6911	20.6754	21.7095	22.7949	23.9354	26.3286	27.7076	29.0929	30.5474	32.0746	33.6783	35.3622
<b>F18</b>	<b>ANNUAL</b>	62,959.94	66,105.73	69,412.30	72,881.12	76,526.53	80,351.86	84,370.62	88,589.70	93,021.34	97,671.60	102,556.69	107,684.51
	<b>BIWEEKLY</b>	2,421.54	2,542.53	2,669.70	2,803.12	2,943.33	3,090.46	3,245.02	3,407.30	3,577.74	3,756.60	3,944.49	4,141.71
	<b>HOURLY</b>	30.2692	31.7816	33.3713	35.0390	36.7916	38.6307	40.5628	42.5912	44.7218	46.9575	49.3061	51.7714
	<b>H3</b>	21.6209	22.7011	23.8366	25.0279	26.2797	27.5934	28.9734	30.4223	31.9441	33.5411	35.2186	36.9796
<b>F19</b>	<b>ANNUAL</b>	65,962.83	69,260.46	72,724.70	76,360.13	80,178.80	84,188.83	88,398.34	92,816.67	97,458.40	102,331.63	107,448.02	112,820.45
	<b>BIWEEKLY</b>	2,537.03	2,663.86	2,797.10	2,936.93	3,083.80	3,238.03	3,399.94	3,569.87	3,748.40	3,935.83	4,132.62	4,339.25
	<b>HOURLY</b>	31.7129	33.2983	34.9638	36.7116	38.5475	40.4754	42.4992	44.6234	46.8550	49.1979	51.6577	54.2406
	<b>H3</b>	22.6521	23.7845	24.9741	26.2226	27.5339	28.9110	30.3566	31.8739	33.4679	35.1414	36.8984	38.7433
<b>F20</b>	<b>ANNUAL</b>	69,258.80	72,722.21	76,357.01	80,175.89	84,184.05	88,393.55	92,813.34	97,453.62	102,325.60	107,443.02	112,815.04	118,455.79
	<b>BIWEEKLY</b>	2,663.80	2,797.01	2,936.81	3,083.69	3,237.85	3,399.75	3,569.74	3,748.22	3,935.60	4,132.42	4,339.04	4,555.99
	<b>HOURLY</b>	33.2975	34.9626	36.7101	38.5461	40.4731	42.4969	44.6218	46.8527	49.1950	51.6553	54.2380	56.9499
	<b>H3</b>	23.7839	24.9733	26.2215	27.5329	28.9094	30.3549	31.8727	33.4662	35.1393	36.8966	38.7414	40.6785
<b>F21</b>	<b>ANNUAL</b>	72,721.79	76,358.26	80,174.85	84,184.67	88,393.34	92,813.14	97,454.03	102,326.22	107,441.98	112,815.25	118,455.79	124,378.59
	<b>BIWEEKLY</b>	2,796.99	2,936.86	3,083.65	3,237.87	3,399.74	3,569.74	3,748.23	3,935.62	4,132.38	4,339.05	4,555.99	4,783.79
	<b>HOURLY</b>	34.9624	36.7107	38.5456	40.4734	42.4968	44.6217	46.8529	49.1953	51.6548	54.2381	56.9499	59.7974
	<b>H3</b>	24.9731	26.2219	27.5326	28.9096	30.3549	31.8726	33.4664	35.1395	36.8963	38.7415	40.6785	42.7124
<b>F22</b>	<b>ANNUAL</b>	75,860.93	79,654.22	83,635.97	87,817.60	92,208.69	96,819.63	101,662.70	106,743.10	112,081.42	117,685.36	123,570.72	129,749.36
	<b>BIWEEKLY</b>	2,917.73	3,063.62	3,216.77	3,377.60	3,546.49	3,723.83	3,910.10	4,105.50	4,310.82	4,526.36	4,752.72	4,990.36
	<b>HOURLY</b>	36.4716	38.2953	40.2096	42.2200	44.3311	46.5479	48.8763	51.3188	53.8853	56.5795	59.4090	62.3795
	<b>H3</b>	26.0511	27.3538	28.7211	30.1571	31.6651	33.2485	34.9116	36.6563	38.4895	40.4139	42.4350	44.5568
<b>F23</b>	<b>ANNUAL</b>	79,652.56	83,635.14	87,816.98	92,207.44	96,818.18	101,660.00	106,741.86	112,079.14	117,684.53	123,566.14	129,745.62	136,232.93
	<b>BIWEEKLY</b>	3,063.56	3,216.74	3,377.58	3,546.44	3,723.78	3,910.00	4,105.46	4,310.74	4,526.33	4,752.54	4,990.22	5,239.73
	<b>HOURLY</b>	38.2945	40.2092	42.2197	44.3305	46.5472	48.8750	51.3182	53.8842	56.5791	59.4068	62.3777	65.4966
	<b>H3</b>	27.3532	28.7209	30.1569	31.6646	33.2480	34.9107	36.6559	38.4887	40.4136	42.4334	44.5555	46.7833

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<b>F24</b>	<b>ANNUAL</b>	83,635.14	87,816.98	92,207.44	96,818.18	101,660.00	106,741.86	112,079.14	117,684.53	123,566.14	129,746.86	136,234.18	143,045.97
	<b>BIWEEKLY</b>	3,216.74	3,377.58	3,546.44	3,723.78	3,910.00	4,105.46	4,310.74	4,526.33	4,752.54	4,990.26	5,239.78	5,501.77
	<b>HOURLY</b>	40.2092	42.2197	44.3305	46.5472	48.8750	51.3182	53.8842	56.5791	59.4068	62.3783	65.4972	68.7721
	<b>H3</b>	28.7209	30.1569	31.6646	33.2480	34.9107	36.6559	38.4887	40.4136	42.4334	44.5559	46.7837	49.1229
<b>F25</b>	<b>ANNUAL</b>	87,618.54	91,997.98	96,598.74	101,428.70	106,500.99	111,824.13	117,417.04	123,287.84	129,452.34	135,926.34	142,721.90	149,858.38
	<b>BIWEEKLY</b>	3,369.94	3,538.38	3,715.34	3,901.10	4,096.19	4,300.93	4,516.04	4,741.84	4,978.94	5,227.94	5,489.30	5,763.78
	<b>HOURLY</b>	42.1243	44.2298	46.4417	48.7638	51.2024	53.7616	56.4505	59.2730	62.2367	65.3492	68.6163	72.0473
	<b>H3</b>	30.0888	31.5927	33.1726	34.8313	36.5731	38.4011	40.3218	42.3379	44.4548	46.6780	49.0116	51.4624
<b>F26</b>	<b>ANNUAL</b>	91,997.98	96,598.74	101,428.70	106,500.99	111,824.13	117,417.04	123,287.84	129,452.34	135,926.34	142,720.24	149,856.30	157,349.09
	<b>BIWEEKLY</b>	3,538.38	3,715.34	3,901.10	4,096.19	4,300.93	4,516.04	4,741.84	4,978.94	5,227.94	5,489.24	5,763.70	6,051.89
	<b>HOURLY</b>	44.2298	46.4417	48.7638	51.2024	53.7616	56.4505	59.2730	62.2367	65.3492	68.6155	72.0463	75.6486
	<b>H3</b>	31.5927	33.1726	34.8313	36.5731	38.4011	40.3218	42.3379	44.4548	46.6780	49.0111	51.4616	54.0347
<b>F27</b>	<b>ANNUAL</b>	96,151.74	100,956.34	106,005.12	111,305.17	116,870.21	122,711.89	128,848.72	135,290.48	142,055.89	149,158.26	156,617.14	164,447.92
	<b>BIWEEKLY</b>	3,698.14	3,882.94	4,077.12	4,280.97	4,495.01	4,719.69	4,955.72	5,203.48	5,463.69	5,736.86	6,023.74	6,324.92
	<b>HOURLY</b>	46.2268	48.5367	50.9640	53.5121	56.1876	58.9961	61.9465	65.0435	68.2961	71.7107	75.2967	79.0615
	<b>H3</b>	33.0191	34.6691	36.4029	38.2229	40.1340	42.1401	44.2475	46.4596	48.7829	51.2219	53.7834	56.4725
<b>F29</b>	<b>ANNUAL</b>	107,316.35	112,680.46	118,316.02	124,230.50	130,443.25	136,966.13	143,813.90	151,004.05	158,467.30	166,392.51	174,712.10	183,447.89
	<b>BIWEEKLY</b>	4,127.55	4,333.86	4,550.62	4,778.10	5,017.05	5,267.93	5,531.30	5,807.85	6,094.90	6,399.71	6,719.70	7,055.69
	<b>HOURLY</b>	51.5944	54.1733	56.8827	59.7262	62.7131	65.8491	69.1413	72.5981	76.1862	79.9964	83.9962	88.1961
	<b>H3</b>	36.8531	38.6952	40.6305	42.6616	44.7951	47.0351	49.3866	51.8558	54.4187	57.1403	59.9973	62.9972
<b>F31</b>	<b>ANNUAL</b>	118,127.57	124,034.56	130,235.25	136,745.65	143,584.06	150,762.77	158,303.18	166,216.54	174,529.06	183,255.70	192,417.89	202,038.93
	<b>BIWEEKLY</b>	4,543.37	4,770.56	5,009.05	5,259.45	5,522.46	5,798.57	6,088.58	6,392.94	6,712.66	7,048.30	7,400.69	7,770.73
	<b>HOURLY</b>	56.7921	59.6320	62.6131	65.7431	69.0308	72.4821	76.1073	79.9118	83.9082	88.1037	92.5086	97.1341
	<b>H3</b>	40.5658	42.5943	44.7236	46.9594	49.3077	51.7729	54.3624	57.0799	59.9344	62.9312	66.0776	69.3815
<b>F33</b>	<b>ANNUAL</b>	129,957.57	136,455.49	143,277.89	150,442.24	157,964.77	165,861.07	174,155.70	182,864.45	192,008.34	201,608.58	211,688.67	222,273.38
	<b>BIWEEKLY</b>	4,998.37	5,248.29	5,510.69	5,786.24	6,075.57	6,379.27	6,698.30	7,033.25	7,384.94	7,754.18	8,141.87	8,548.98
	<b>HOURLY</b>	62.4796	65.6036	68.8836	72.3280	75.9446	79.7409	83.7287	87.9156	92.3117	96.9272	101.7734	106.8622
	<b>H3</b>	44.6283	46.8597	49.2026	51.6629	54.2461	56.9578	59.8062	62.7969	65.9369	69.2337	72.6953	76.3301